

SWIU at the AUA Sections Task Force BOD Executive Summary due October 1st, 2022

Task Force Chair and Members:

Chair: Katie Amin MD

Members: Mary Soyster MD, Susanne Quallich PhD, Cara Cimmino MD, Gina Badalato MD, Teresa Danforth MD, Ekene Enemchukwu MD, Stephanie Hanchuk MD, Elizabeth Takacs MD, Courtney Rowe MD, Danica May MD, Susan MacDonald MD

Task Force Charge: Anne Suskind MD MPH

Summarize any change or refinement to the charge: Goals of the SWIU at AUA Sections Task Force include to (1) increase the presence of SWIU at annual section meetings, (2) expand SWIU's footprint and amplify our call for gender equity in urology, and (3) increase female representation among AUA section leadership.

Overview of preliminary research findings: We plan to create industry sponsored events at 2023 AUA section meetings in partnership with SWIU (breakfast, lunch, happy hour, plenary session intersessions, etc). Task force members from the eight different sections will collaborate with their individual section's leadership and board members to achieve our long-term goal of improving female representation and involvement.

Assessment of findings: Each section meeting varies a bit based on politics, culture and focus. These nuances will be navigated by task force members. At each SWIU event, task force members will give a short presentation to discuss SWIU's mission, review gender demographics in the urology workforce, and share SWIU initiatives in advocacy, mentorship, outreach, research, and education.

Focus for your task force/ Potentials points of leverage:

Committee members are tasked to reach out to their AUA section board members, particularly the secretary, to secure a SWIU event as part of the program for the 2023 meeting. Chair and SWIU board member will work with Boston Scientific leadership to establish funding for the event. Challenges we may face include breaking through past political confounders, if any, and increasing female representation among AUA section board membership. Our goal is to have at least one female board member at all times in each of the eight sections.

Tentative ideas for deliverable: We plan to collaborate with industry sponsors, marketing teams, and section board members to accomplish our goals.