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SWIU NEWSLETTER: #SWIU2021

Overview of the 10th Annual
Clinical Mentoring Conference



We are excited to offer SWIU's first ever virtual conference. Although we will miss meeting in person where face to face connections and relationships are initiated and nurtured, we are pivoting to incorporate specially curated content for our members in new and innovative formats.

SWIU has planned a one-day virtual, professional, development experience for women urologists filled with evidence-based strategies for success, skills development, and education to promote the advancement and success of urologists at any stage of their careers. The sessions are planned and tailored to the needs of women in urology and will connect women to peers, mentorship, and sponsorship. The program covers topics in patient care related to optimizing surgical outcomes, 2021 coding changes; leadership related to communication, advocacy, allyship, and equity; career building related to growth mindset and strengths building; and organizational impact to advance gender equity.

Join us for an ALL WOMEN line up of expert speakers and moderators to discuss perioperative care, sex med for the general urologist, excelling as an educator, managing microaggressions, learning about coding updates, incorporating social media presence, and tackling challenges that affect working women.

We are pleased to welcome Dr. Arghavan Salles as our keynote speaker to share her national expertise in gender equity in surgery and medicine. We will deliver an online virtual meeting experience with live streaming, prerecorded sessions, real time Q&A, breakout rooms and innovative remote technologies. The afternoon professional development session will provide an overview of common mindsets and strategies for self-promotion and leadership.

The night before the meeting in collaboration with our sponsoring industry partner Ellura by Trophikos, we will have a networking celebratory event. Marking the 10 year anniversary of our SWIU winter meeting AND Trophikos as a company, we hope you will join us. The 1st 100 women who register will receive a generous gift of celebratory champagne. Perrine Prieur Gallardo is a certified sommelier and will provide a short informative talk on the champagne experience as well as her personal journey trailblazing the wine industry as a woman. Plan to join amazing women in urology across the country for spirits and fellowship. Each of two sessions will include an introduction to champagne, Perrine's story, a toast with SWIU President Brooke Brown, and rotating breakout rooms for intimate group networking with one session at 7pm and another at 10pm Eastern time to accommodate SWIU members in various time zones.

Brook Brown, MD, PHD
SWIU President

Simone Thavaseelan, MD
Program Co-chair

Jannah Thompson, MD, FPMRS
Program Co-chair

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Jenna Maggin Dickman, MD, MS

HEADQUARTER OFFICE

WJ Weiser & Associates, Inc.

1100 E. Woodfield Road, Suite 350

Schaumburg, IL 60173

P: (847) 517-7225 | F: (847) 517-7229

Senior Associate Director

Danielle Carrier

Our Featured Speaker



Dr. Arghavan Salles is a national leader in diversity, inclusion, and equity, having earned a PhD studying these topics at Stanford University. Dr. Salles is also a surgeon and has extensive lived experience as a woman of color working in a male-dominated environment.

Dr. Salles completed medical school and residency in general surgery at Stanford prior to completing a fellowship in minimally invasive surgery at Washington University in St. Louis. After staying on faculty in St. Louis for a few years, Dr. Salles moved back to Stanford in 2019 to work with the medical school on issues related to diversity and inclusion. Her research focuses broadly on gender equity, implicit bias, diversity, inclusion, and physician well-being. She is a sought-after speaker and has given over 60 national and international invited talks related to gender equity and sexual harassment in medicine.

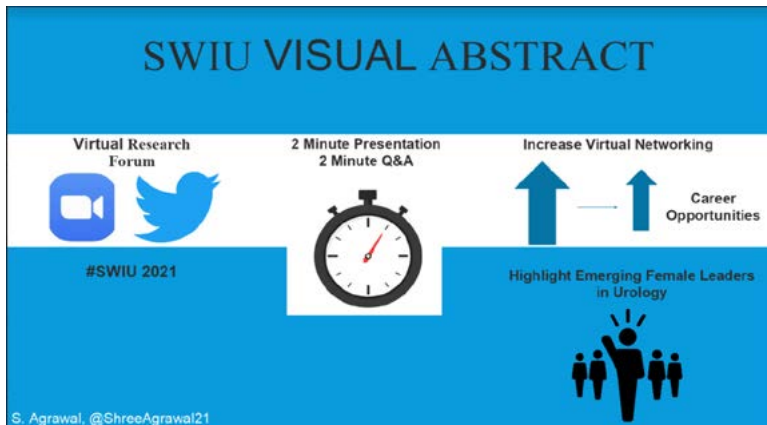
Dr. Salles is a prolific researcher and writer, having had her work published in prominent medical journals such as [JAMA Network Open](#) and [JAMA Surgery](#). She also writes for broad audiences through outlets such as [USA Today](#), [TIME Magazine](#), and [Scientific American](#). She is passionate about helping women and under-represented minorities achieve their full potential at work.

Resources

AAMC Group on Women in Medicine and Science (GWIMS) has developed [a number of toolkits](#) that can help women in medicine negotiate professional development and challenges of a career in medicine.

[ELAM Executive Leadership in Academic Medicine](#) is a program that offers an intensive one-year fellowship of leadership training with extensive coaching, networking and mentoring opportunities aimed at expanding the national pool of qualified women candidates for leadership in academic medicine, dentistry, public health and pharmacy.

Introducing Live Tweet Resident Research Podium Session!



As an innovative way to share and promote the work of resident researchers at this year's Society of Women in Urology Resident Research Session 2021, we developed a LIVE Tweet Resident Podium Session to engage our SWIU audience and increase the dissemination of the work of our presenters. Dr Doreen Chung of Columbia University, NY and Dr Shree Agrawal of Cleveland Clinic, OH will moderate the event.

After an initial competitive abstract selection process, the committee has selected 12 projects to feature at the meeting. In lieu of a standard "podium presentation", we are hosting a live presentation session over Zoom coordinated with a live Tweet Chat on Twitter. Presenters

have been asked to prepare a visual abstract to depict their work and results. In addition each presenter will develop key points that will be shared via Twitter postings from @SWIUorg using the #SWIU2021 hashtag in order to facilitate questions from meeting attendees and other social media users.

We hope the Twitter feature will allow for virtual networking with SWIU members about their work during the session and foster a platform for potential ongoing online interactions regarding their work. In this way SWIU serves its mission to advance the success of emerging women leaders in the field. We hope you will join and participate live in this inaugural innovative event!

SWIU Mentor Program

SWIU offers a [Mentor Database](#) for SWIU members seeking a mentor. Select the Mentor Search option on the Mentor Program page. SWIU also welcomes urologists who would like to complete a short application and volunteer to be part of the Mentor Database.

NEW Speaker Database

SWIU has created a new service for members – the SWIU Speaker Database. Individuals must be SWIU members to be listed, however, the database will be available upon request for anyone searching for a speaker. We are currently collecting speaker listings. Once we have achieved a solid foundation of speakers, the listing will be publicized. You can [sign-up to be part of the speaker database](#).

Job Board

SWIU maintains a [Job Board](#) for open urological positions. You can send open positions that you would like posted to info@swiu.org.

#SWIUStars

SWIU is happy to announce we have been running a new feature to promote and highlight some of the amazing contributions of our fellow women urologists to the field. Send us a DM to @SWIUorg if you would like to nominate someone.

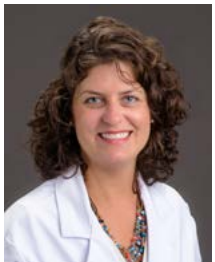
Here is a recap of who we have recognized so far:



Dr. Kate Kraft @khkraft is Associate Professor at University of Michigan in Pediatric Urology, focusing on minimally invasive and endourology in children as Director of MIS. She is Program Director and co PI for the AUA/Urology Care Foundation Physician Scientist Residency Training Award. She was nominated by Dr Andino for promoting growth and development of residents at both personal and professional levels to pursue their diverse interests and implementing an app-based feedback system for faculty and residents to facilitate autonomy.



Dr. Angie Smith is Vice Chair of Academic Affairs, Director of Urologic Oncology and Associate Professor at University of North Carolina. She is the PI for multiple studies on bladder cancer and patient centered outcomes and loved by her students and residents! She was nominated by Dr Nielsen and Dr Jennifer Taylor.



Dr. Katie Murray is an Assistant Professor at Mizzou Urology. She is a urological oncologist, native Missourian, proud grad of University of Kansas residency and MSK Fellowship. Nominated by Dr Rosen, Dr Murray is proud to be a female in uro-onc, putting in the hours and improving lives (of patients, students & residents) through hard work, dedication, and pure "love". She is grateful for those who have and continue to encourage her to keep writing her story of life.



Dr. Rena Malik specializes in FPMRS and is Assistant Professor at University of Maryland. She is a known trailblazer in pelvic surgery and the host of multiple educational podcasts and YouTube videos. She was nominated by Dr Herbert who sees her as a leader and mentor. She works hard to uplift all women in Urology!



Dr. Hadley Wood is a reconstructive urologist and Department Vice Chair at Cleveland Clinic. She was recognized with an AUA presidential citation for founding the field of transitional urology for patients with congenital anomalies. She was nominated by Dr Almassi for her contributions to transitional urology and her profound impact on countless trainees as a mentor and educator who leads by example.



Dr. Melissa Kaufman is Professor and Chief of Reconstruction and Pelvic Health at Vanderbilt. She is a global PI of Phase 3 clinical trial for the 1st application of autologous cell transplant in urology. She serves on multiple AUA committees, is a past president of SWIU and an AUA young urologist of the year. She was nominated for her contributions to the field of urology and for being a role model to others.



Dr. Brook Brown is the first female Associate Professor in Urology at MedStar Georgetown University Hospital and the first female Residency Program Director. She was also appointed the first female AUA Gallagher Health Policy Scholar in 2019 and is our youngest SWIU president. Way to go Dr Brown, our very own trailblazer!



Dr. Martha Terris is one of the few women chairs in urology at Medical College of Georgia and is a leader in urologic oncology. She has also served as SWIU president. She was nominated by Dr Klassen.



Dr. Akanksha Mehta is the first woman at Emory Urology to be promoted to Associate Professor. She is also the Director of Male Reproductive Health and Program Director, mentoring medical students and residents.



Dr. Geolani Dy is the SWIU-Intuitive Award Recipient and is building a multi-center registry on robotic vs open vaginoplasty outcomes in non-binary surgery. Her work will create strides in GU reconstruction and gender affirming care. She was nominated by Dr Casey Seideman.

Ellura Sponsored Social Networking Event

We are excited to share with you and added activity for this year's SWIU Clinical Mentoring Conference. SWIU is hosting a free celebratory pre-conference social event on Thursday, January 21 with the generous support of Ellura.

The event will be held twice, with [the first at 7:00 p.m.](#) (ET) and [the second at 10:00 p.m.](#) (ET) to accommodate people in various time zones. This event has separate registration. Please use the registration links provided. **The first 100 people who register by January 5, will also receive a gift to celebrate SWIU's 10th Annual Clinical Mentoring Conference.**

The January 21 event is a great opportunity to experience the fun and camaraderie that make SWIU a urology organization like no other. We hope you can join us.



REGISTER TODAY!

**SWIU 10th Annual Clinical
Mentoring Conference**
January 22, 2021
Virtual Meeting



swiu.org/register

MEMBER'S CORNER

Have News to Share?

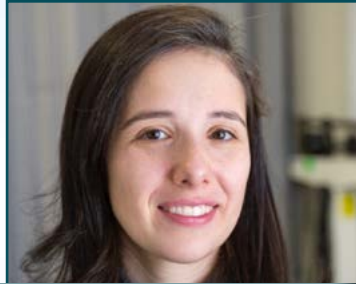
Email info@swiu.org to include your news in the next edition of the newsletter.



THIS YEAR'S MEETING HAS GONE **VIRTUAL!**
SWIU 10th Annual Clinical Mentoring Conference
January 22, 2021



SHREE AGRAWAL,
MD



GINA BADALATO,
MD



MARIA CLAUDIA BICUDO FURST,
MD



KELLY CASPERON,
MD



DOREEN CHUNG,
MD, FRCSC



MARISA CLIFTON,
MD, FACS, FPMRS



GEOLANI DY,
MD



VANESSA ELLIOTT,
MD, FPMRS



JESSICA KRESHOVER,
MD, MS



SUZANNE MERRILL,
MD, FACS



OLUFENWA MILHOUSE,
MD, FPMRS

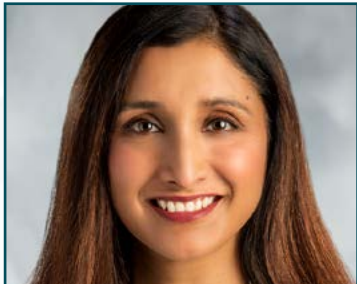


ELIZABETH MUELLER,
MD, MSME

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THIS YEAR'S MEETING HAS GONE **VIRTUAL!**
SWIU 10th Annual Clinical Mentoring Conference
January 22, 2021



PRIYA PADMANABHAN,
MD, MPH, FACS, FPMRS



COURTNEY ROWE,
MD



RACHEL RUBIN,
MD



ARGHAVAN SALLES,
MD, PHD



YAHIR SANTIAGO-LASTRA,
MD, FPMRS



STEPHANIE SEXTON,
MD



SUZETTE SUTHERLAND,
MD, MS, FPMRS



JENNIFER TAYLOR,
MD, MPH



ERICA TRAXEL,
MD



SHENELLE WILSON,
MD



ELIZABETH BROWN
MD, MPH



Program Schedule

All speakers and times are subject to change. All times are in Eastern Time.

FRIDAY, JANUARY 22, 2021

- 9:00 a.m. - 9:45 a.m. Industry Satellite Symposium**
- 9:50 a.m. - 10:00 a.m. President's Welcome and Announcements**
President: Elizabeth T. Brown, MD, MPH
- 10:00 a.m. - 10:20 a.m. Optimizing Outcomes in Urologic Surgery: Postoperative**
Speaker: Suzanne B. Merrill, MD, FACS
- 10:20 a.m. - 10:45 a.m. Sex Med**
Speakers: Kelly J. Casperon, MD
Rachel S. Rubin, MD
- 10:45 a.m. - 11:10 a.m. Panel: Happy Trainee, Happy Faculty**
Moderator: Jessica E Kreshover, MD, MS
Panelists: Gina M. Badalato, MD
Columbia University Medical
Jennifer M. Taylor, MD, MPH
- 11:10 a.m. - 11:25 a.m. Well Being**
Speaker: Arghavan Salles, MD, PhD
- 11:35 a.m. - 11:45 a.m. Health Policy Update**
Speaker: Priya Padmanabhan, MD, MPH,
FACS, FPMRS
- 11:45 a.m. - 11:55 a.m. Break**
- 11:55 a.m. - 12:00 p.m. SWIU & Orchids**
Speakers: Maria Claudia Bicudo Furst
Suzette E. Sutherland, MD, MS,
FPMRS
- 12:00 p.m. - 12:30 p.m. Panel: Addressing Microaggressions and Discrimination**
Moderator: Olufenwa Milhouse, MD, FPMRS
Panelists: Jessica E Kreshover, MD, MS
Shenelle Wilson, MD
- 12:30 p.m. - 12:55 p.m. Coding for the Female Urologist**
Speaker: Kelly J. Casperon, MD
- 12:55 p.m. - 1:00 p.m. TRANS Registry: Outcomes of Robotic vs Perineal Vaginoplasty Intuitive/SWIU Robotic Scholar**
Speaker: Geolani W. Dy, MD
- 1:00 p.m. - 1:20 p.m. Panel: Social Media/PODCASTS**
Moderator: Vanessa L. Elliott, MD
Panelists: Olufenwa Milhouse, MD, FPMRS
Courtney K. Rowe, MD
- 1:20 p.m. - 1:30 p.m. Break**
- 1:30 p.m. - 2:30 p.m. KEYNOTE: Gender Inequities**
Speaker: Arghavan Salles, MD, PhD
- 2:30 p.m. - 2:50 p.m. Surgeons as Parents: Battle of the Two Best Jobs**
Speaker: Stephanie J. Sexton, MD
- 2:50 p.m. - 3:10 p.m. Building Successful Habits**
Speaker: Elizabeth R. Mueller, MD, MSME
- 3:10 p.m. - 4:15 p.m. Personal Professional Development:**

Developing You

Faculties: Marisa M. Clifton, MD, FACS
Yahir Santiago-Lastra, MD, FPMRS
Erica J. Traxel, MD

3:10 p.m. - 3:25 p.m. Overview

CONCURRENT SESSIONS BEGINS

3:25 p.m. - 3:40 p.m. Breakout Session A: Fixed vs Growth Mindset

3:40 p.m. - 3:55 p.m. Breakout Session B: Strength Inventory

3:55 p.m. - 4:10 p.m. Breakout Session C: Mission/Vision/Values

CONCURRENT SESSIONS ENDS

4:10 p.m. - 4:15 p.m. Conclusions/Wrap Up

4:15 p.m. - 5:25 p.m. LIVE Tweet Resident Podium Session

Moderators: Doreen E. Chung, MD, FRCSC
Shree Agrawal, MD

4:20 p.m. #1 SOCIAL DETERMINANTS OF HEALTH ARE ASSOCIATED WITH MORTALITY IN MUSCLE INVASIVE BLADDER CANCER

Presented By: Valentina Grajales, MD

4:25 p.m. #2 Development of an Orthotopic Mouse Model of Human Bladder Cancer

Presented By: Caroline Kang, MD, PhD

4:30 p.m. #3 LINGUISTIC DIFFERENCES IN PERSONAL STATEMENTS OF UROLOGY RESIDENCY APPLICANTS BY SELF-REPORTED RACE AND ETHNICITY

Presented By: Alysen L. Demzik, MD, BA, BS

4:35 p.m. #4 Presence of Bilateral Disease at Time of Active Surveillance Enrollment is Associated with Increased Risk of Pathologic Progression

Presented By: Nabila Khondakar

4:40 p.m. #5 MRI-TARGETED AND SYSTEMATIC BIOPSY FOR DETECTION OF GRADE PROGRESSION IN PATIENTS ON ACTIVE SURVEILLANCE FOR

Presented By: Cheyenne C. Williams, BS

4:45 p.m. #6 FACTORS ASSOCIATED WITH TIME TO WITHDRAWAL FROM ACTIVE SURVEILLANCE FOR PROSTATE CANCER IN A LARGE, MULTICENTER, INTERNATIONAL COHORT

Presented By: Lauren Folgosa Cooley, MD, PhD

4:50 p.m. #7 ASSESSMENT OF GENDER REPRESENTATION IN CLINICAL TRIALS LEADING TO FDA APPROVAL FOR ONCOLOGY THERAPEUTICS BETWEEN 2014 AND 2019

Presented By: Kyle Dymanus

4:55 p.m. #8 Resolution of Post-Circumcision Penile

Adhesions in Newborns

Presented By: Diana Alexandra Aponte-Colon

- 5:00 p.m. #9 **Gender and Racial Differences in the Clinical Management of Advanced Renal Cell Carcinoma**
Presented By: Vanessa Pena, BS
- 5:05 p.m. #10 **METHODS FOR CULTURING UROTHELIAL CELLS FROM A SINGLE BLADDER BIOPSY: A MODEL TO STUDY INTERSTITIAL CYSTITIS BLADDER PAIN SYNDROME**
Presented By: Tyler Lynne Overholt, MD,BS
- 5:10 p.m. #11 **MEDICAL MALPRACTICE IN STRESS URINARY INCONTINENCE MANAGEMENT: A 30-YEAR LEGAL DATABASE REVIEW**
Presented By: Niccola Betsey Lynch, BS
- 5:15 p.m. #12 **HYPOXIA-INDUCIBLE FACTOR (HIF) PATHWAY GENES PREDICT OVERALL SURVIVAL FOR METASTATIC CLEAR CELL RENAL CELL CARCINOMA**
Presented By: Paige Kuhlmann, MD

Disclaimer Statement

Statements, opinions and results of studies contained in the program and abstracts are those of the presenters/authors and do not reflect the policy or position of the Society of Women in Urology nor does the Society of Women in Urology provide any warranty as to their accuracy or reliability.