With the New Year, it is a good time to reflect on SWIU’s activities over the past year and look towards the future. In 2016 we witnessed two successful SWIU activities with a tremendously well-attended SWIU Winter Meeting at the Camelback Inn in Scottsdale, Arizona last January, as well as our activities at the AUA Annual Meeting including the breakfast members’ meeting, a networking and awards reception, and the Women Leaders in Urology Forum. Kathleen Hwang, MD, the SWIU nominee for the Early Career Investigators Showcase, a forum highlighting the research of promising young investigators, presented her research findings and other SWIU members presented at a number of plenary, symposiums, courses, forums, hands-on workshops and specialty society sessions at the AUA. Importantly, a central theme of SWIU’s activities and meetings throughout 2016 and continuing into the future is mentoring.

Mentoring is important for professional women at all stages of their careers. Women urologists and urologic researchers must be proactive to not only find a highly supportive environment for their career development, but to also seek a path to independence through the guidance of dedicated, influential mentors. They must actively seek to engage mentors who will serve in this role. Good mentors must have a number of positive traits including accessibility, empathy and the ability to provide personal insights to the mentee and they must be open-minded as there are many diverse career goals, different working styles and a significant amount of individuality in each of us. A mentor must act regularly on stated principles and have patience, honesty and be...
savvy to the pragmatic aspects of career development. A good mentor must always uphold professional standards, impart skills, give moral support and importantly, provide networking opportunities. In my last newsletter, I discussed the importance of effective networking in career development. The mentor plays many roles, including serving as an advisor, a supporter providing emotional and moral encouragement, experienced serving as a tutor and a master. Of note, the mentor should be a model of identity – a role model. No single person can fill these diverse mentoring roles. Hence, there is a need to identify mentors who can support mentees in many areas of life. There are many types of mentors, including clinical and/or scientific mentors, role models, confidants, champions and experienced influential people with connections. These mentors must have an emotional commitment to the mentee that transcends simply serving as a teacher or an advocate. The ideal mentor strives to have the mentee exceed their own (usually significant) achievements.

Importantly, mentees also have responsibilities in this relationship. Both mentors and mentees must stay in close contact with each other to establish and maintain their relationship. Mentees need to seek informal mentors, establish their confidants and meet regularly. They should have the foresight to develop these relationships early in their careers and to be proactive. Importantly, respect for the importance of these meetings (timeliness and focus) and humility (the ability to graciously accept critical feedback) is important as well. But in addition to expressing gratitude to a mentor, it is even more important to reciprocate and help others in return to continue the natural evolution of the relationships.

SWIU’s Winter Meeting, to be held Jnaury 20 – 22, 2017, in Fort Lauderdale, Florida, provides an ideal environment for both networking and developing/maintaining mentor: mentee relationships. The meeting also allows attendees to learn the life-skills needed to overcome common issues and roadblocks faced by women in our field both at work and on the home front. To paraphrase a statement from my previous newsletter, “The SWIU Annual Winter Meeting provides …a place where individuals participate in activities that provide opportunities for collegiality and that allow them to reveal their hidden talents which ultimately empowers women working in Urology to become more visible and to help them achieve their personal career goals.” The meeting provides the ideal environment for building these needed interpersonal relationships and developing our individual career goals.

With warm wishes for a Happy and Healthful New Year! I look forward to seeing you in January in Fort Lauderdale and at the AUA Annual Meeting in Boston!
FRIDAY, JANUARY 20, 2017

OVERVIEW

7:00 a.m. - 5:30 p.m.  Registration/Information Desk Open
Location: Panorama Foyer

7:00 a.m. - 6:30 p.m.  Exhibit Hall Open
Location: Panorama Foyer

7:00 a.m. - 7:50 a.m.  Continental Breakfast
Location: Panorama Foyer

GENERAL SESSION

7:50 a.m. - 8:00 a.m.  President's Welcome
Speaker: Dolores J. Lamb, PhD, HCLD
Baylor College of Medicine
Houston, TX

8:00 a.m. - 8:30 a.m.  FDA Uproar: Organized Urology/Urogyn Response & Recommendations
Speaker: Suzette E. Sutherland, MD, MS, FPMRS
University of Washington
Seattle, WA

8:30 a.m. - 9:15 a.m.  The SCIENCE Behind the MESH: Fiction vs Fact
Speaker: Pamela A. Moalli, MD, PhD
Magee-Womens Hospital of UPMC
Pittsburgh, PA

9:15 a.m. - 10:00 a.m.  Avoiding Mesh Disasters: Tips and Tricks for Success and Handling Complications
Speaker: Karyn S. Elber, MD, FPMRS
Cedars-Sinai Medical Center
Beverly Hills, CA

10:00 a.m. - 10:30 a.m.  Break in the Exhibit Hall
Location: Panorama Foyer

10:30 a.m. - 11:15 a.m.  Female SUI: Considerations for Evaluation and Treatment
Moderator: Leslie M. Rickey, MD, MPH
Yale School of Medicine
New Haven, CT

11:15 a.m. - 11:45 a.m.  Male SUI: Considerations for Evaluation and Treatment
Faculty: Melissa R. Kaufman, MD, PhD
Vanderbilt University
Nashville, TN

11:45 a.m. - 12:15 p.m.  Panel - Cases: Female and Male SUI
Moderator: Jane L. Miller, MD
University of Washington
Seattle, WA
Panelists: Melissa R. Kaufman, MD, PhD
Vanderbilt University
Nashville, TN
Leslie M. Rickey, MD, MPH
Yale School of Medicine
New Haven, CT

12:15 p.m. - 1:15 p.m.  Industry Satellite Symposium Lunch
Location: Panorama Salon B

1:15 p.m. - 2:00 p.m.  Prolapse: Contemporary Evaluation and Treatment
Speaker: Karyn S. Elber, MD, FPMRS
Cedars-Sinai Medical Center
Beverly Hills, CA

2:00 p.m. - 2:30 p.m.  Debate: Mesh for High Grade Ant/Apical POP - Abd (ASC) or TV Route?
Moderator: Suzette E. Sutherland, MD, MS, FPMRS
University of Washington
Seattle, WA
Debaters: Jennifer T. Anger, MD, MPH, FPMRS
Cedars-Sinai Medical Center
Beverly Hills, CA
Lora A. Piaskon, MD, MS, FPMRS
Athena Women's Health at EvergreenHealth
Issaquah, WA

2:30 p.m. - 3:00 p.m.  Break in the Exhibit Hall
Location: Panorama Foyer

3:00 p.m. - 3:30 p.m.  Vescicovaginal fistulae (VVFs): Evaluation and Surgical Management
Speaker: Kristin L. Chrouser, MD, MPH
University of Minnesota
Minneapolis, MN

3:30 p.m. - 4:00 p.m.  RUF - Appropriate Evaluation and Surgical Tips
Speaker: Jill C. Buckley, MD, FACS
UC San Diego Health
San Diego, CA

4:00 p.m. - 4:45 p.m.  Urethral Reconstruction for Trauma and Strictures: Appropriate Evaluation and Tips
Speaker: Jerilyn M. Latini, MD
VA Boston Healthcare System
West Roxbury, MA

4:45 p.m. - 5:30 p.m.  Stem Cell Therapy - Bench to Bedside: Where Are We in the Area of FPMRS?
Speaker: Larissa V. Rodriguez, MD, FPMRS
Keck Medicine of USC
Beverly Hills, CA

5:30 p.m. - 7:00 p.m.  Welcome Reception with Exhibitors
Location: Panorama Foyer

SATURDAY, JANUARY 21, 2017

OVERVIEW

7:00 a.m. - 5:45 p.m.  Registration/Information Desk Open
Location: Panorama Foyer

7:00 a.m. - 3:00 p.m.  Exhibit Hall Open
Location: Panorama Foyer

7:00 a.m. - 7:50 a.m.  Continental Breakfast
Location: Panorama Foyer

GENERAL SESSION

7:00 a.m. - 7:30 a.m.  Zumba Session
Location: Panorama Terrace
Instructor: Jennifer T. Anger, MD, MPH, FPMRS
Cedars-Sinai Medical Center
Beverly Hills, CA
7:50 a.m. - 8:00 a.m.  President's Welcome and Announcements
Speaker: Dolores J. Lamb, PhD, HCLD
Baylor College of Medicine
Houston, TX

CONCURRENT SESSIONS BEGIN

8:00 a.m. - 9:45 a.m.  Group A: Cadaver Lab for Female and Male Incontinence and Prolapse*
Location: Panorama Salon C
Faculties: Jennifer T. Anger, MD, MPH, FPMRS
Cedars-Sinai Medical Center
Beverly Hills, CA
Karyn S. Eliber, MD, FPMRS
Cedars-Sinai Medical Center
Beverly Hills, CA
Jerilyn M. Latini, MD
VA Boston Healthcare System
West Roxbury, MA
Jane L. Miller, MD
University of Washington
Seattle, WA
Lora A. Plaskon, MD, MS, FPMRS
Athena Women’s Health at EvergreenHealth
Issaquah, WA
Jannah Thompson, MD
Urologic Consultants, P.C.
Wyoming, MI
Elizabeth A. Williams, MD
Urology Consultants, LTD
St. Louis, MO
*Stations include Female: RP slings, TOT slings, and MiniSlings, Male: slings and AUS, Female: TVM and SCP for POP, Female: abd/pelvis anatomy dissection.
*Not CME Accredited

8:00 a.m. - 9:45 a.m.  Group B: Physical Therapy Treatment for Pelvic Floor Disorders:
Interventions and Home Programs
Location: Panorama Salon D
Faculties: Tina Allen, PT, PRPC
University of Washington
Seattle, WA
Heather S. Rader, DPT, PRPC,
BCB-PMD
Mount Dora, FL
Kathryn Rice, PT, DPT
University of Washington
Seattle, WA
*Lectures followed by interactive stations: Interactive assessment of the dynamic anatomy of the PF; Up-training vs. Down-training; Core strengthening; Biofeedback; Tools and Tips

CONCURRENT SESSIONS END

9:45 a.m. - 10:15 a.m.  Break in the Exhibit Hall
Location: Panorama Foyer

10:15 a.m. - 11:45 a.m.  Group A: Physical Therapy Treatment for Pelvic Floor Disorders:
Interventions and Home Programs
Location: Panorama Salon D
Faculties: Tina Allen, PT, PRPC
University of Washington
Seattle, WA
Heather S. Rader, DPT, PRPC,
BCB-PMD
Mount Dora, FL
Kathryn Rice, PT, DPT
University of Washington
Seattle, WA
*Lectures followed by interactive stations: Interactive assessment of the dynamic anatomy of the PF; Up-training vs. Down-training; Core strengthening; Biofeedback; Tools and Tips

CONCURRENT SESSIONS END

11:45 a.m. - 12:45 p.m.  Industry Satellite Symposium Lunch
Location: Panorama Salon B

12:45 p.m. - 1:00 p.m.  Health Policy Update
Speaker: Lindsey A. Kerr, MD
Pelvic Care and Continence Specialists
Bangor, ME
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Location</th>
<th>Speaker or Author</th>
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<tbody>
<tr>
<td>1:00 p.m.</td>
<td>Resident Podium Session</td>
<td>Salon A</td>
<td>Anne K. Pelletier-Cameron, MD, FPMRS</td>
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<td>Moderators: Anne K. Pelletier-Cameron, MD, FPMRS</td>
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<td>Leslie M. Rickey, MD, MPH</td>
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<td>Una J. Lee, MD</td>
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<td>Virginia Mason Medical Center</td>
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<td>1:00 p.m.</td>
<td>COMPARATIVE EFFECTIVENESS OF A PATIENT-CENTERED ULTRASOUND REPORT IN THE</td>
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<td>Geolani W. Dy, MD</td>
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<tr>
<td>#1</td>
<td>MANAGEMENT OF HYDRONEPHROSIS</td>
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<td>(Presented By: Geolani W. Dy, MD)</td>
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<tr>
<td>1:09 p.m.</td>
<td>A RETROSPECTIVE ANALYSIS OF SURGICAL PROCEDURES PERFORMED IN AN AGING</td>
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<td>Caitlin T. Coco, MD</td>
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<td>#2</td>
<td>SPINA BIFIDA POPULATION: DEVELOPING TRANSITIONAL CARE FOR CONGENITAL</td>
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<td>(Presented By: Caitlin T. Coco, MD)</td>
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<td>UROLOGICAL CONDITIONS</td>
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<td>1:18 p.m.</td>
<td>CRACKING THE GLASS CEILING: THE ADVANCEMENT OF WOMEN UROLOGISTS INTO</td>
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<td>Madeline D. Cancian, MD</td>
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<td>#3</td>
<td>SENIOR LEADERSHIP POSITIONS</td>
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<td>(Presented By: Madeline D. Cancian, MD)</td>
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<td>1:27 p.m.</td>
<td>GENDER AND SUBSPECIALTY OF UROLOGY FACULTY IN DEPARTMENT-BASED LEADERSHIP</td>
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<td>Julia Han, MD</td>
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<td>#4</td>
<td>ROLES</td>
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<td>(Presented By: Julia Han, MD)</td>
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<td>1:36 p.m.</td>
<td>ERGONOMICS IN UROLOGICAL SURGEONS - A SURVEY OF SYMPTOMS AND EDUCATIONAL</td>
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<td>Carrie C. Ronstrom, BS</td>
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<td>#5</td>
<td>NEEDS</td>
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<td>(Presented By: Carrie C. Ronstrom, BS)</td>
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<td>1:45 p.m.</td>
<td>UNDERSTANDING SIMPLE CYTSECTOMY FOR BENIGN DISEASE: A UNIQUE PATIENT</td>
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<td>Carrie M. Mlynarczyk, MD</td>
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<td>#6</td>
<td>COHORT WITH SIGNIFICANT RISKS</td>
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<td>(Presented By: Carrie M. Mlynarczyk, MD)</td>
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<td>1:54 p.m.</td>
<td>SLING EXCISION FOR PAIN: CAN WE PREDICT WHO BENEFITS FROM SURGERY?</td>
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<td>Elizabeth Van Huffel Dray, MD</td>
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<td>#7</td>
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<td>(Presented By: Elizabeth Van Huffel Dray, MD)</td>
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<td>2:03 p.m.</td>
<td>TITLE: PATIENTS HAVE POOR UNDERSTANDING OF COMMON FEMALE PELVIC MEDICINE</td>
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<td>Olga Povcher, MD</td>
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<td>#8</td>
<td>PROBLEMS: A PROSPECTIVE QUESTIONNAIRE OF UROLOGY AND GYNECOLOGY</td>
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<td>(Presented By: Olga Povcher, MD)</td>
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<td>PATIENTS</td>
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<td>CURRENT GUIDELINES DO NOT SUFFICIENTLY DISCRIMINATE VENOUS THROMBOEMBOLISM</td>
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<td>Kristen McAlpine, MD</td>
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<td>#9</td>
<td>RISK IN UROLOGY</td>
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<td>(Presented By: Kristen McAlpine, MD)</td>
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<tr>
<td>2:21 p.m.</td>
<td>A SYSTEMATIC ASSESSMENT OF ONLINE PATIENT EDUCATION MATERIALS FOR</td>
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<td>Kimberly Maciolek, BS</td>
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<td>#10</td>
<td>TRANRECTAL ULTRASOUND GUIDED PROSTATE BIOPSY REVEALS LACK OF UNDERSTANDABILITY</td>
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<td>(Presented By: Kimberly Maciolek, BS)</td>
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<td>2:30 p.m.</td>
<td>Break in the Exhibit Hall</td>
<td>Panorama Foyer</td>
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<td>3:00 p.m.</td>
<td>Leadership Session - Change Your Conversation, Change Your Life:</td>
<td>Panorama Salon B</td>
<td>Elaine S. Rosenblum</td>
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<td>#11</td>
<td>Courageous Conversation and Collaborative Negotiation*</td>
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<td>ProForm U®</td>
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<td>3:00 p.m.</td>
<td>Past Presidents' Reception (invitation only)</td>
<td>Panorama Foyer</td>
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<tr>
<td>6:30 p.m.</td>
<td>President's Banquet and Keynote</td>
<td>Panorama Salon B</td>
<td>Elaine S. Rosenblum</td>
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<td>#12</td>
<td>Lecture: Exuding Effective Voice</td>
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<td>5:30 p.m.</td>
<td>SUNDAY, JANUARY 22, 2017</td>
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<td>7:00 a.m.</td>
<td>OVERVIEW</td>
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<td>#13</td>
<td>Registration/Information Desk Open</td>
<td>Panorama Foyer</td>
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<td>11:00 a.m.</td>
<td>GENERAL SESSION</td>
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<td>#14</td>
<td>Networking Breakfast</td>
<td>Panorama Foyer</td>
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<td>7:00 a.m.</td>
<td>Adjourn</td>
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Disclaimer Statement

Statements, opinions and results of studies contained in the program are those of the presenters/authors and do not reflect the policies or positions of the Society of Women in Urology, nor does the Society of Women in Urology provide any warranty as to their accuracy or reliability.
Collaborative Negotiation

Do your conversations always go as desired with patients, peers or friends, or are there times when conflict results? Have you done a presentation or been in an interview that didn’t turn out as you intended? Has your communications’ A-game diminished as your medical practice has grown, your schedule has gotten tighter and your use of technology to communicate increased? If so, I’d like to offer you a simple yet effective solution: change your words.

I’ve obsessed about words for thirty years—first as a scholar and then along my career as a corporate marketer, an attorney and an entrepreneur. Words matter a lot! Words start revolutions, influence economies and build relationships; they even help grow your urology practice and can affect our general health. Over the last 20 years, I’ve seen the downward progression of society’s lack of concern about its choice of words. One only has to read feature articles on current cultural trends or log in to social media to see that the quality and effectiveness of our interpersonal communications has changed and, sadly, often to our detriment. The key to improving these skills and, in turn, our desired outcomes is to leverage the techniques of collaborative negotiation.

Negotiation isn’t just for contracts. Think of negotiation as communication navigation, taking you where you want to go. Wikipedia defines negotiation thusly:

“Negotiation is a dialogue between two or more people or parties intended to reach a beneficial outcome. This beneficial outcome can be for all of the parties involved or just for one or some of them.

It is aimed to resolve points of difference, to gain advantage for an individual or collective or to craft outcomes to satisfy various interests. It is often conducted by putting forward a position and making small concessions to achieve an agreement. The degree to which the negotiating parties trust each other to implement the negotiated solution is a major factor in determining whether negotiations are successful. Negotiation is not a zero-sum game; if there is no cooperation, the negotiation fails.”

Negotiation is a part of every conversation in which a decision is made. Collaborative negotiation introduces a skill set using concepts that significantly enhance one’s ability to manage conflict using neutral language and to hold a productive discussion in any environment. It embodies honesty, respect and integrity.

Collaborative negotiation is about taking a stand and owning your opinion. It does not mean we can’t disagree. It only means that we should do so respectfully. Civil discourse is an art form that seems to have recently lost its compass.

We communicate to be understood. The techniques employed by collaborative negotiation will help you refine and elevate your message and improve your understanding of and by others. Most of us do not realize that our language can be judgmental because our intent is not malicious.

Another challenge to understanding is that the increase in digital communications removes tone of voice and visual cues like body language that one would normally experience in a face-to-face or phone conversation. Think of the last time someone misinterpreted an email or text because the verbal and voice contexts were missing. (Note: even in person, word choice, tone and body language can affect how your message is understood.)

Furthermore, while our communications have been desensitized by new language norms, digital communications technology and social media, our hearts and feelings remain vulnerable and unchanged. The children’s sticks and stones adage that words cannot hurt us is a fallacy.

How do you keep your conversation from having adverse outcomes or effects on your audience? The way to start is a good look at your negotiation and communication styles and their relationship to your voice and conduct. It requires an exploration of words and habits with an eye toward a more collaborative approach. Reframing your mindset, tweaking your word choice and complementary actions will recalibrate your total voice. I am speaking about your verbal, written and behavioral voices, which say a lot about you. Conscientious efforts to make your words and actions more collaborative in nature can make a world of difference to your relationships and medical practice.

I hope that you’ll join me on January 21, 2017 at the SWIU conference, where I will share how changing your conversation can change your life. If you have specific communication challenges that you would like me to address in January, let me hear from you.

Have News to Share? Email info@swiu.org to include your news in the next edition of the newsletter.
The Elisabeth Pickett Research Award recognizes research achievements of trainees working in urologic research. It serves not only to commemorate the lifetime achievements of the first board-certified female urologist in the United States, but also to highlight the contributions of these young trainees working in urologic research. The award is supported by a generous contribution by Dr. Pickett’s estate, as well as donations by friends and colleagues.

The award program provides a trained urologist (MD/DO), a urology resident/fellow or a post-doctoral basic scientist with a research interest in urologic related diseases and dysfunction with small research grants to pursue basic/translational/clinical research projects. The award may be used to continue or supplement a current project or to initiate new study. Candidates must be a current member of SWIU. Applications and additional information regarding this program may be found at http://www.swiu.org/awards/research.aspx.

Winners are expected to attend the Annual Breakfast Meeting of SWIU at the AUA on Sunday, May 14, 2017, to present a brief summary of their work. They are also invited to the Networking Reception on Saturday, May 13, 2017. Applications for the Elisabeth Pickett Research Award are now available and the completed forms must be submitted by January 6, 2017. The winner(s) of this award is determined by the SWIU Research Committee and will be notified in February.

Dr. Pickett was the first female surgeon who completed a fellowship in urologic oncology at Memorial Sloan Kettering Hospital. She passed her general surgery boards in 1961 and became the first female board certified urologist in 1962. Despite the few women who followed her in those early years to become urologists, she pursued her career with vigor and enthusiasm. It is fitting that this award honors this outstanding urologist.

SWIU members are encouraged to nominate candidates for the annual Christina Manthos Mentoring Award. The award is designed to highlight the contributions of superb mentors who have played vital roles in the mentoring and career development of women working in urology. The SWIU website highlights the list of distinguished mentors in the urologic community who have been honored with this award to date. Among this group are mentors who have been influential as champions of women urologists and residents, who have provided academic, emotional and career support to fledging urologists throughout their careers to ensure their success.

SWIU established this annual award to recognize these men or women who demonstrate extraordinary mentoring skills in supporting the career of a female urologist. SWIU believes that a mentor is an important element in the life of each professional woman and wants to encourage and reward those who set a good example. Applications and additional information regarding this award may be found at http://www.swiu.org/awards/mentoring.aspx.

This award honors Christina L. Manthos, an extraordinary young urologist whose life and career were sadly curtailed by breast cancer. Christina Manthos attended USUHS and received her medical doctorate degree in 1990. She was honored during her career with many awards. She received the Army Surgeon General’s Award and the Janet M. Glasgow Award from the American Medical Women’s Association. After undertaking her surgical internship at Fitzsimmons AMC, she was recognized as the Outstanding Intern of the Year. Christina then traveled to Korea where she served as a clinic commander. After completing her service in Korea, she returned to Fitzsimmons AMC where she completed her urology residency in 1996. From 1996, she served with distinction as the assistant chief of the urology service at the USAF Academy and Fort Carson. Sadly, she lost her battle with breast cancer in 1999. Christina is fondly remembered as a gifted urologic surgeon, dedicated officer and inspiring mentor.

The Christina Manthos Award is presented at the SWIU Networking Reception to be held on Saturday, May 13, 2017. SWIU also invites the nominators, and any guests of the winner to the reception. The winner is also invited to the Annual Breakfast Meeting on Sunday, May 14, 2017. Applications for the Christina Manthos Mentoring Award are now available on the SWIU website at www.swiu.org and must be submitted by January 6, 2017. The applications are reviewed at the spring board meeting and the winner will be notified in February.
Past President Spotlight Interview – Dr. Nina Davis
Amy Luckenbaugh, MD

Dr. Nina Davis holds many roles in the field of Urology. She is an associate professor of urology at Oregon Health and Science University, and is fellowship trained in female urology, pelvic floor disorders and reconstructive surgery, as well as male infertility. Additionally, she did additional training in ethics, and is the Chair of the International Continence Society Ethics Committee. As if these commitments do not keep her busy enough, she is also on the American Society of Andrology Executive Council.

Dr. Davis notes that she “thoroughly enjoyed her time on the SWIU board, and would like to remain involved, but has been very busy recently.” When asked what part of her career she is most proud of Dr. Davis states, “My FPMRS fellowship in 2000. This was the second-third of my career and I think I’ve done the most good for patients in this part of my career. I have so much more insight into what goes into patient care, how to deliver value, and practical ways to practice. Everything came together for me around that time.”

Following her fellowship training in FPMRS, Dr. Davis has brought a female urology practice to the Portland Veteran Affairs Medical Center where she has developed not only a full female urology practice, but also helped to start a pelvic floor rehab program at the VA. Dr. Davis credits Dr. Tamara Bavendam, another former SWIU president, with being her biggest influence during this part of her career.

When asked what advice she has for women entering urology today, she says, “This is the best decision I’ve ever made. I think right now, for women, the sky is the limit. When I started you were very much limited to female urology, pediatric urology or some general urology, but women weren’t really doing the great cancer cases. Nowadays woman can do anything in urology that they train for. I think it is more open now than it used to be. There is still a glass ceiling as far as leadership goes, but I think that will change.”

Dr. Davis is certainly one of the women in urology who has been and will be influential in changing the leadership in urology. The greatest piece of advice she has for women going into urology today is to “Get mentored early in your career and decide what you want to do early in your career. I do wish someone had taken me under their wing and told me to think about my future and what I wanted to do. It comes so easily at the beginning because you are a new face, but then you have to make something beyond that.”

Dr. Davis through her patient care, teaching and leadership has no doubt served as a mentor to many residents and students, and will continue to serve as an excellent mentor to them in the future.

The JAC is sponsored by the American Urological Association and the American Association of Clinical Urologists, and is open to all practicing urologists, residents, fellows, and medical students. JAC is a three-day experience: on the first two days, invited speakers discuss issues pertinent to urologists; on the third day, participants visit Capitol Hill for in-person meetings with Senators and Representatives.

This year, approximately 150 urologists attended the JAC. The major lobbying focus this year for urologists was an increase in funding for urologic graduate medical education, and an increase in transparency and accountability for the US Preventive Services Task Force, in particular the inclusion of subject experts.

The JAC offers urologists an opportunity to meet with state and federal legislators in person. Although the Urology Political Action Committee is one of the oldest, it also is one of the least well-funded. Since many legislators determine their audience by the amount of funding, maintaining a high level of funding is crucial to ensure that urologists’ voices are heard.

The 12th Annual JAC will be held March 3 – 5, 2017, in Washington, DC. Additional information can be found at www.jac2017.org.
5th Annual Winter Meeting Photo Collage

2016
MARK YOUR CALENDARS: SWIU AT THE AUA 2017

Saturday, May 13, 2017
SWIU Networking Reception

Sunday, May 14, 2017
SWIU Annual Breakfast Meeting

SWIU Networking Reception & Annual Breakfast Meeting
Everyone is welcome! This is a great opportunity to meet with other urologists to discuss the issues in the field of urology. SWIU will announce the Christina Manthos Mentoring Award winner and you will also hear from the winners of the Elisabeth Pickett Research Award and the SWIU/SBUR Award for Excellence in Urological Research.

We look forward to these great events every year and hope to see you there. Please note that the Networking Reception will again be held on Saturday and the Breakfast Meeting on Sunday this year. We hope you can make it!