By Anne P. Cameron, MD, FPMRS

It has been a difficult two years for everyone. In particular, healthcare providers and women have borne the brunt of the burden of the pandemic with many more of us now suffering from burnout and we are still facing much uncertainty.

Despite the current political, economic, and environmental turmoil I remain hopeful for the future and am proud of the initiatives SWIU is undertaking to make positive changes in this world.

In this issue Dr. Thavaseelan highlights the progress made in our task forces to support diversity in our specialty, identify the problems facing our members with our in-depth member survey, tackle the large salary disparity between men and women and identify better ways for women urologists to participate productively with our industry partners.

SWIU has also focused on our pipeline problem. The only way to improve the gender gap in urology is to have more women apply to urology residency programs. Our most recent match results are promising with 72% of female applicants matching compared to 63% of men (ref). This is incredibly encouraging and my interpretation is that high quality female applicants are applying and programs are seeking out female residents. 32% of applicants were women this year and the number continues to rise. Unfortunately, even though positive change is underway it will still take over a hundred years to achieve gender equity if we allow the change to continue passively.

This is why SWIU has redirected efforts into medical student recruitment. A medical student lead group of SWIUdents are creating a national curriculum of information sharing about women in urology with monthly seminars and creating unique mentoring opportunities for medical students. If you know of a medical student who would benefit from these resources please see Dr. Agrawal’s review of the SWIUdent group to get involved.

The SWIU board also expressed their unequivocal support of Women’s reproductive health rights in this country. We have issued two statements, the first on May 31st before the Supreme Court overturned Roe vs. Wade and our updated statement posted June 27, 2022.
SWIU ISSUES STATEMENT ON RECENT SUPREME COURT DECISION CONCERNING REPRODUCTIVE RIGHTS

Posted: June 27, 2022

The Society of Women in Urology (SWIU) opposes the Supreme Court decision to limit reproductive freedom by overturning Roe vs. Wade. Furthermore, we condemn government interference in the clinical practice of medicine. Physicians and surgeons must feel free and safe, to practice evidence-based medicine without fear of criminal or civil prosecution.

As a medical professional society with the mission to support the professional advancement of women urologists, encourage public education regarding urology issues, and promote urologic research, we believe it is also our duty to speak about the role medical professional societies must play. This decision and the various “trigger laws” in place in numerous states to ban abortion directly impairs women’s agency to decide when, whether and with whom to have children. This is a decision that will affect their health, education, participation in their community and the economy. Physicians are uniquely privy to the impact of these social determinants of health that will impact women’s lives.

Along with many other health professional organizations we believe that health care is a basic human right, and reproductive health care is fundamental to women’s health. We recognize there are circumstances when carrying a pregnancy to term can have devastating physical, psychological, and social consequences. It is important to acknowledge that this ruling affects all people, but it does not affect all people equally.

Unfortunately, this judgement will advance disparities in access to reproductive healthcare. Decisions about healthcare should be between a patient and their health care provider; we decry the criminalization of healthcare workers who provide essential reproductive health services and of those seeking such procedures for complex and deeply personal reasons.

As Urologists, we are leaders in the field of sexual medicine and fertility. We care for patients of all genders. SWIU supports health equity for ALL.

Sincerely,

SWIU Leadership

SWIU will continue to champion for the rights of women and are poised to continue this important advocacy for our women patients, our children and women urologists.

Anne P. Cameron, MD, FPMRS
SWIU President 2022-2023

Ref: Hundreds of Future Urologists Celebrate Match Day - Feb 1, 2022 (mediaroom.com)
While the number of women in urologic training and in junior staff positions continue to grow, the highest representation is only 33% among urology residents. As we continue to diversify our taskforce and think to the future, this includes building the next generation of women in urology in medical school. Our annual SWIU meeting inspired a group of medical students who were passionate about formalizing a committee at the medical school level.

Dr. Anne Cameron currently serves as advisor to the following medical students in this SWIU committee:

- **Chairs:** Gina DeMeo, Tuoro University California & Leigh Martin, Oregon Health & Science University
- **Program Implementation:** Sherry Mortach, Case Western Reserve University School of Medicine & Ameisha Tutwiler, University of Toledo College of Medicine and Life Sciences
- **Mentorship:** Ademilola Tejuoso, University of Louisville School of Medicine & Jenny Kane, Penn State College of Medicine
- **Community Relations:** Kelly Kossen, University of Queensland-Oschner Clinical School & Vanessa Aponte, Howard University College of Medicine
- **Membership:** Emiley O’Pry, Lincoln Memorial University

For any students who may be interested in learning more about urology as a field or who are seeking connections within our profession, please have them complete the necessary form. This committee will be providing events and information to students at all levels, whether as first-year students or aspiring third- or fourth-year applicants. Our social media will also begin to feature content to engage women in urology across the spectrum.

The medical student committee has performed two events introducing the subspecialties of urology and to introduce urology as a profession. We have also advertised personal statement review to facilitate the applications of women hoping to enter our field. In the coming months, we will begin to advertise tips and tricks on interviewing, how to navigate the match process, and a day in the life of a urology resident and staff.

If you would like to be a part of any of these features on our social media or would like to be connected with any future events with the medical student committee, please email swiuorg@gmail.com. We are excited to see these SWIUStudents continue to change the face of urology to represent the patients we treat and communities we serve.
First-Ever SWIU Annual Meeting One-on-One Mentor Program
By Anne Suskind, MD

This year, 49 mentees and 24 mentors participated in the inaugural SWIU Annual Meeting One-on-one Mentor Program. This program, launched at the 11th SWIU Clinical Mentoring Conference in New Orleans, matched interested medical students, residents, fellows, and attendings with senior women urologists for individualized mentorship meetings that took place during the conference. The Mentee-Mentor dyads were paired based on common interests, with the goal of fostering mentorship around important topics such as choosing a field in urology, starting a urologic career in private practice or academics, applying for grant funding, and learning more about integrating career demands with a healthy and successful personal life.

Based on early feedback, over 50% of the mentee-mentor dyads that connected via this program have already met again or have plans to connect again in the near future. Mentees noted many highlights of the program, including the intentionality of the matches, the casual and relaxed format, and the valuable and honest advice that they received. Mentors expressed that they valued the ability to connect with and meet women whom they might not have otherwise had the opportunity to interact with, and they also valued the opportunity to participate in the journey of their mentee. Overall, the response was extremely positive from both mentees and mentors, ensuring that this program will become an annual tradition with the goal of making meaningful connections across the SWIU membership.

If you are running for office in AUA, your AUA Section, or other position within Urology, contact the Executive Office at info@swiu.org so that we can highlight you.

Promoting women in Urology starts with trainees. SWIU established the Resident Travel Award to enable more women in training to attend the annual Clinical Mentoring Conference. Past awardees consistently respond that the experience enhanced their careers both professionally and personally. Consider donating to the travel award today!

Email info@swiu.org to include your news in the next edition of the newsletter.
SWIU Member Task Forces
By: Simone Thavaseelan, MD

Background
In the summer of 2021 the SWIU Board of Directors elected to charge 4 task forces to advance our mission by sponsoring women for national leadership opportunities to contribute and gain experience as urologists along the spectrum of career development while addressing four topics of meaningful importance to women in urology. Each task force was issued a proposed charge to create resources and initiatives for women urologists, each addressing one key issue area identified by the SWIU Board of Directors. Each was led by a Chair of the Task Force with an identified SWIU Board of Director member to serve as a mentor and point of connection to the BOD. In order to offer an inclusive approach to women self-selecting themselves for national appointments, SWIU held an open membership-wide call for volunteers and over 40 women responded interested in amplifying the mission of SWIU. (See Figure 1 for list of leaders and task for members.)

The SWIU task forces were designed to be short term, goal-oriented working groups, which were optimized for efficiency that connect SWIU members who share a common interest around task force topics. The goal was for members to participate in a fast-paced, professional development opportunity that would contribute to the mission of SWIU. We aimed to sponsor women urologists to a national task force appointment for their CV and provide potential national speakership opportunities in order to meet our mission of supporting the advancement and success of women in urology. We anticipated peer mentoring and community building would be a natural byproduct of the work and that the work efforts would benefit the membership at large, increasing our presence in the urologic community and advancing equity within our subspeciality.

Strategy
Each task force developed and discussed their charge, refined it based on volunteer task force member input and carried out a structured process of organization change and project management with the following tactics to meet their charge:

Discovery:
- Initial task force meeting to introduce members, understand individual motivations, and discuss and refine charge
- Identify key stakeholders on the topic
- Identify and organize resources related to the charge

Strategy:
- Outline the ecosystem of the issue in order to decide which point of leverage will be addressed by the task force (What aspect of the issue do you most want to address or impact? How?)
- Determine appropriate work product (recorded presentation? website content? PowerPoint toolkit? other?)
- Define timeline and process

Execution:
- Carry out tactics the task force prioritizes as appropriate or relevant
- Submit a written executive summary to the SWIU BOD on the task forces assessment of the project
- Narrow and define and provide the agreed upon deliverable
Summary of 2021 Task Forces Work

1. Engagement of Women Urologists with Industry: Chair Dr. Melissa Kaufman; Mentor Dr. Siobhan Hartigan, SWIU BOD

The goal of this task force was to develop a proposal for a virtual industry 101 curriculum/leadership development program for SWIU members interested in working with industry. They expanded their charge to include a wide spectrum of industry collaborators and identified both past SWIU partners and potential new candidates for outreach. The task force developed a broad questionnaire for both industry partners as well as men and women engaged with industry to answer salient questions for membership. They gathered input and expertise from qualitative interviews with women leaders in industry as well as those who have successfully engaged with industry in urology and synthesized a compendium toolkit for women in urology, which will be available to the membership via the SWIU website. Content includes how industry identifies MDs for product endorsement, describing available roles for physicians, strategies to facilitate engagement and networking, leadership development for women, and other advice.

2. The Role of Women Urologists in Advancing DEI in Urology Residency Recruitment: Chair Dr. Jennifer Taylor mentor; Dr. Jannah Thompson, SWIU BOD

This task force developed a process for mentoring medical students who identified as female applying to urology in the 2021 Urology Match cycle. They distributed a call for faculty/trainee mentors to review personal statements and had over 50 volunteers with just a few days! The task force distributed the offer to applicants and matched mentoring dyads to connect. They subsequently developed a “just in time” professional development resource “Modern Guide to Reviewing Urology Residency Applications” with content on Holistic Review and resources to reduce bias and discrimination in the residency recruitment process. This was shared widely by SWIU as well as the Society of Academic Urology prior to application review in September of 2021 and remains available on both organization’s websites.

3. SWIU Census: Chair Dr. Lourdes Guerrios; Mentor Dr. Akanksha Mehta, SWIU BOD

The goal of this task force was to provide SWIU a proposed draft of an inaugural census for the organization. The task force revised its charge to provide an accurate description of the population of women in urology through the US and to identify specific, relevant issues to bridge knowledge gaps, address gender equity, under representation in academia, work-life balance, barriers in family planning and provide guidance for mentoring of future women urologists that ultimately will translate to promotion of career and overall improvement of urology care and health. An extensive review of the literature was carried out, collaboration with the AUA was undertaken, development of proposed questions including addressing unmet need for specific information from women urologic surgeons was accomplished and focus group testing followed by execution of the census survey was completed in the Fall of 2021. The end product of data will be shared with SWIU membership and used for development of manuscripts for publication.

4. Achieving Equity & Focusing on Personal Action: Salary Pay Disparities; Chair Dr Diana Londoño; Mentor Dr. Anne Cameron, SWIU BOD

The data shows women urologists are significantly less compensated compared to male urologists after adjusting for several factors. This task force focused on developing a panel for the annual SWIU meeting in February 2022 on the topic of salary equity. They identified practices at the individual level (personal goal setting and self-reflection, negotiations, mindset and strategy) and institutional level (negotiation, advocacy). They developed a SWIU endorsed parental leave policy as a template for women urologists who are often faced with creating policy in their practice and institutional environment where precedent or leadership may be lacking. In addition the task force carried out a survey to develop a review paper to share with a wider audience.

Conclusion
SWIU would like to thank the Chairs, Drs Kaufman, Taylor, Guerrios and Londoño for their leadership, vision, and accountability, the SWIU BOD mentors Drs Hartigan, Thompson, Mehta and Cameron for their direction and dedication, and all of the volunteer task force members for their time and effort in advancing the mission of SWIU through this process and their work products. We appreciate the innovation and effort of this 2021 cohort in amplifying women in urology in countless ways. We encourage membership to access the resources that we have included on the SWIU website for wide dissemination.

**SWIU Task Forces 2022-2023**

In 2022, SWIU elected to continue the Engagement of Women Urologists with Industry and The Role of Women Urologists in Advancing DEI in Urology Residency Recruitment task forces for a 2nd cycle and charged 2 new Task Forces: SWIU at the AUA Sections and SWIU — Gold Urology Advancing Women Urologists in Publishing. Leadership has been established and once again an open call for volunteer members identified dozens of women ready to execute on the mission of SWIU in their own way! Leadership for the 2022-2023 taskforces are found in Figure 2.

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**Figure 1 2021-22 SWIU Task Forces Members**

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<tr>
<th>Task Force</th>
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<td>Akanksha Mehta (Mentor)</td>
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<tr>
<td>Achieving Equity &amp; Focusing on Personal Action: Salary Pay Disparities</td>
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<td>Anne Cameron (Mentor)</td>
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**Figure 2 SWIU Task Force Leadership 2022-2023**

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<td>SWIU — Gold Urology: Advancing women urologists in publishing</td>
<td>Dr Una Lee</td>
<td>Dr Jannah Thompson</td>
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SAVE THE DATE

SWIU 12th Annual Clinical Mentoring Conference

January 27-29, 2023
Embassy Suites By Hilton Scottsdale Resort
Scottsdale, Arizona

SWIU Research Surveys

SWIU will consider requests for distribution of research surveys to its members on a quarterly basis. Only surveys that support the mission of SWIU will be considered.

Applications and all follow-up communication can be sent to info@swiu.org. The SWIU executive office will follow-up with the designated contact about application and presentation/publication status.

Application cycle due dates: Jan 31, Apr 30, July 31, and Oct 31

Applicants will be informed of committee decisions within 4 weeks of the respective due date.

SWIU Speaker Database

To support SWIU’s mission of professional advancement of women urologists by encouraging diversity and discouraging “manels”, SWIU has created a new member benefit — the SWIU Speaker Database. The database is available upon request for anyone searching for a speaker. All requests are reviewed by a SWIU committee before speaker information is shared. SWIU also provides the AUA with a copy of the database to assist with its speaker searches. SWIU is happy to report that the database already has over 40 speakers listed, and several organizations have already requested the database to assist with speaker selection. Consider submitting a speaker application. Please note, individuals must be SWIU members to be included. We also welcome requests for speakers to assist in your program development and event planning.

Contact info@swiu.org if you have questions or need more information.
Christina Manthos Mentoring Award
By Jerilyn Latini, MD

The Christina Manthos mentoring award is given annually to an individual who has been an exceptional mentor to female urologists. Christina Manthos was an extraordinary young urologist whose life and career were sadly curtailed by breast cancer. As a means of perpetuating the flame of her inspiration and honoring her memory, SWIU established this annual award to recognize those women and men who demonstrate extraordinary mentoring skills in supporting the careers of female urologists. This year SWIU is tremendously honored to present this distinguished award to E. Ann Gormley, MD. Dr. Gormley is Professor of Surgery (Urology) at Dartmouth Medical School where she is the Urology Residency Program Director and a very busy clinician at Mary Hitchcock Memorial Hospital, Alice Peck Day Hospital, and the White River Junction VA. She has mentored dozens of medical students, residents and junior faculty over the years, and on a personal note, is the person who inspired me to go into urology when I was a Dartmouth medical student and who introduced me to SWIU. Dr. Gormley motivates and encourages us through her extensive educational efforts as well as her leadership locally at Dartmouth and with the ACGME, regionally in the New England Section of the AUA (first female NEAUA president), nationally in the AUA (first female AUA Board of Directors member), the American Board of Urology, the Society of Urodynamics, Female Pelvic Medicine and Urogenital Reconstruction, and internationally as a prominent well respected urologist in Female Pelvic Medicine and Reconstructive Surgery. In addition to Dr. Gormley’s numerous accomplishments and breaking through many glass ceilings throughout her career, she is a tremendously authentic and caring person who has and will always go out of her way to help and inspire so many of us in urology. She is a role model clinician and surgeon, a compassionate and trusted mentor and advisor, and a genuinely wonderful person. I am truly very fortunate, as are so many of us, to know and be mentored by Dr. Gormley. Dr. Gormley is always advancing the careers of women forward and consistently supporting us as well as everyone around her. SWIU is extremely honored to recognize Dr. E. Ann Gormley as the distinguished winner of the 2022 Christina Manthos Mentoring Award.

Jean Fourcroy Leadership Award
By Jerilyn Latini, MD

Jean Fourcroy, MD, PhD was a pioneering female physician in urology who helped to establish the Society of Women in Urology in 1980. Dr. Fourcroy’s unwavering perseverance and courage paved the way for all women in urology. She was the first woman to be admitted into and to complete the George Washington University School of Medicine Department of Urology residency program. In 1981 she became board certified in urology, the fifth woman to do so in the United States. Over her long and accomplished career, Dr. Fourcroy held a number of prestigious leadership positions including as captain in the US Navy and as an academic urologist, as a Medical Officer with the Food and Drug Administration, on the Boards of the US Anti-Doping Agency, American Urological Association, American Society of Andrology, American Medical Women’s Association, and who received several leadership awards including Woman of the Year by the Women’s Medical Association of New York City, the Presidential Citation Award and the Outstanding Service Award from American Urological Association, the American Society of Andrology Presidential Citation Award, and the Camille Mermod Award from the American Medical Women’s Association. SWIU is privileged to be able to offer an award in honor of Dr. Fourcroy’s numerous contributions...
to women physicians and the field of urology. As a means of perpetuating the flame of her inspiration and honoring her memory, SWIU established this award to recognize exceptional leadership of women in urology. SWIU is extremely honored to present the 2022 Jean Fourcroy Leadership Award to Catherine Rhu DeVries, MD, FACS, FAAP, Professor of Urology at the University of Utah School of Medicine where she is an accomplished pediatric urologist at the Primary Children’s Medical Center. Her humanitarian efforts and leadership extend internationally in teaching pediatric and reconstructive urology in low resource countries in Africa, Asia and Latin America. Dr. DeVries’ many leadership awards include the American Red Cross International Hero Award, the American Urological Association Distinguished Contribution Award, the Southeastern Section AUA Presidential Lectureship Award, the American Urological Association Honorary Membership, the American Medical Association Dr. Nathan Davis International Award in Medicine, and the Urology Care Foundation Humanitarian Recognition Award. Dr. DeVries’ accomplishments and impactful career demonstrate her leadership and commitment to advancing the field of urology. Congratulations!

**SWIU/SBUR Award for Excellence in Urologic Research**
(Society of Women in Urology and Society for Basic Urologic Research)

By Jerilyn Latini, MD

The annual SWIU/SBUR (Society of Women in Urology and Society for Basic Urologic Research) Award for Excellence in Urologic Research is proudly awarded to Margot Damaser, PhD, Professor in the Department of Biomedical Engineering at the Cleveland Clinic Lerner College of Medicine and Full Staff in the Biomedical Engineering Department, Lerner Research Institute and Glickman Urological and Kidney Institute at the Cleveland Clinic. She is a senior rehabilitation research career scientist and deputy director/co-PI of the RR&D Advanced Platform Technology Center at the Louis Stokes Cleveland VA Medical Center; adjunct faculty and member of the graduate faculty in the Department of Chemical and Biomedical Engineering and adjunct faculty in the Department of Biological, Geological and Environmental Studies at Cleveland State University; and adjunct faculty in the Integrative Biology Program at the University of Akron.

Dr. Damaser has had an extremely distinguished 3-decade career of urological research in female pelvic floor disorders/medicine, incontinence, neurogenic bladder dysfunction, urodynamics, neuromodulation, and regenerative medicine. She is a remarkably influential and effective leader in her field as well as an advisor and mentor to numerous trainees, colleagues and scientists. She has been awarded many scientific grants during her career leading to a multitude of publications and patents that have been significantly influential in urology. In recognition of these many achievements and for her significant contributions to contemporary urologic research, the Society of Women in Urology and Society for Basic Urologic Research are honored to award Margot Damaser, PhD with the 2022 Award for Excellence in Urologic Research.
Elisabeth Pickett Research Award
By Jerilyn Latini, MD

The Elisabeth Pickett Research Award recognizes research achievements of trainees working in urologic research. It serves to highlight the contributions of these young trainees in their academic pursuit to advance the field of urology, while commemorating the lifetime achievements of Dr. Pickett. Elisabeth Pauline Pickett, MD was the first female surgeon who completed a fellowship in urologic oncology at Memorial Sloan Kettering Hospital in 1955 and she subsequently became the first female board-certified urologist in 1962. Her long, distinguished and enthusiastic career is honored by this award, which is supported by a generous contribution by Dr. Pickett’s estate, as well as donations by friends and colleagues. We are tremendously excited to announce that this year’s annual Elisabeth Pickett Research Awardee is Laura Bukavina, MD, MPH. Dr. Bukavina is a Urologic Oncology Fellow at Fox Chase Cancer Center. Her research has extended from the bladder cancer microbiome to gender specific hormone receptor differences to artificial intelligence and image analysis in truly taking a wide-angle view and approach to solving bladder cancer. Her current research entitled “Germline risk prediction model in bladder cancer: Whole Genome Sequencing of UK Biobank” utilizes whole exome sequencing analysis with UK Biobank to complement her ongoing bladder cancer projects. Her study is intended to fill two critical voids in the understanding of bladder cancer predisposition regarding the genetic determinants of bladder cancer and to determine the prevalence of bladder cancer genetic determinants in the whole population. Per Dr. Bukavina, the information obtained from this study will heighten our understanding of the nature of genetic predisposition in bladder cancer and could identify patients at risk for development of the disease. The latter data in particular will inform caregivers and decisions regarding genetic testing and surveillance. Dr. Bukavina is well positioned to carry out this research project given her extensive research experience and support at Fox Chase Cancer Center. SWIU is very proud to support Dr. Bukavina’s research endeavors and looks forward to her future successes.

SWIU Outstanding Resident Award
By Jerilyn Latini, MD

The Society of Women in Urology established the Outstanding Resident Award to honor women residents who fulfill the mission of SWIU: to advance the career development and professional success of women urologists; and who have been mentors, teachers, sponsors or coaches for other residents and students of all genders. Residents can have a significant impact on their colleagues and medical students in their clinical, academic, and professional development. SWIU seeks to promote, support and recognize these achievements in resident physicians and it is with extreme pride that SWIU bestows this honor in 2022 upon Ruchika Talwar, MD. Dr. Talwar just completed her urology residency at the University of Pennsylvania. During her 5 years there, she was the recipient of numerous accolades and awards in urology in terms of her mentorship, leadership, teaching and humanitarian efforts. Just some of the words describing Dr. Talwar are that she “...embodies the spirit of mentorship, sponsorship and coaching”, exhibits “outstanding clinical performance in all respects, stellar surgical skills, exceptional academic productivity, and tremendous leadership skills” and she is “an inspiration to many, students, trainees, and faculty alike”. SWIU applauds and congratulates Dr. Talwar and is eager to support and follow her ongoing accomplishments in urology.
GOLD Journal the Official Journal of SWIU

By Jannah Thompson, MD

We are thrilled to announce that the GOLD journal is now the official journal of SWIU. SWIU selected Dr. Casey Seideman as the editor and Dr. Gina Badalato the assistant editor, of a new “Women in Urology” section, dedicated to advancing the research of women urologists and women urologic scientists.

The title “Women in Urology” is broad to encompass any urologic research done by women. This is by no means an exhaustive list; research topics can include oncologic, endoscopic, pediatric, reconstructive, male infertility, female urology, transgender surgery, and technology. Articles submitted may also cover healthcare topics related to the female gender or historical topics related to women in urology.

We hope our membership and female colleagues will consider submitting their research first to the “Women in Urology” Section of the GOLD journal.

In addition to SWIU’s editorial presence with the journal, the GOLD journal is now the official journal of SWIU. Due to the relatively small size of our organization and our modest operating budget we could not afford to give SWIU members a complimentary GOLD journal membership. The Journal is offered to SWIU members at a discounted rate. The discount offered is 85% of the regular rate of the Journal as published each calendar year. For 2022, the regular rate is $420 therefore, the 2022 e-only journal discounted Member rate is US $63.00 per Member. The discount will apply throughout the term of the Agreement, beginning January 1, 2023, and be subject to annual price increases.

This affiliation is an important milestone in the history and mission of SWIU to support the professional advancement of women urologists, encourage public education regarding urologic issues and promote urologic research. As part of this affiliation, a representative from the GOLD journal will be invited to our annual winter meeting and given a space for promotional materials related to the GOLD journal. The journal will receive a semi-annual update of our membership including names and postal and email addresses.

We hope you will consider obtaining a membership to the GOLD journal in order to read what your fellow female urology friends and colleagues are contributing to the advancement of science and the field of Urology.

Finally, we are in much need of female reviewers for the new “Women in Urology” article submissions. Reviewers are typically added to any journal’s list of reviewers by word of mouth or if a urologist has published research in a similar topic to the submitted article.

SWIU’s mission is to expand the pool of reviewers from our membership. We hope you will consider becoming a reviewer if you are a urologic researcher, practicing urologist, urology fellow or resident. On the swiu.org website you can fill out an interest form. If you do not have experience being a reviewer, SWIU will be offering training at our Annual meeting and again in zoom format later in the year.